

GRAPHISADS LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

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CORPORATE SOCIAL RESPONSIBILITY POLICY

A. OBJECTIVE

In the light of the requirements of the Companies Act 2013 and its own sense of social responsibility of the Company towards the society, the Graphisads Private Limited is keen to contribute its best towards the welfare of the society and therefore is complying with Section 135 of the Companies Act, 2013 for CSR activities. By demonstrating our commitment to Corporate Social Responsibility we aim to align our business values, purpose and strategy with the needs of our clients, whilst embedding such responsible and ethical principles into everything we do.

B. CSR ACTIVITIES

The CSR projects and programs to be undertaken by the Company shall include activities falling within the preview of schedule VII of Companies Act, 2013, as amended from time to time, The CSR activities will be focused broadly on below mentioned themes with goals to improve overall socio- economic indicators of Company's area of operation:

1. Promoting healthcare, sanitation and making safe drinking water available:
This would include partnerships with organisations supporting sanitation and health-care initiatives, awareness programmes and provision of basic / specialised medical facilities for the underprivileged sections of society.
2. Promoting education and sports :
 - (i) support for girl children at primary education level;
 - (ii) intervention for needy government high school students by providing curriculum based coaching, after school hours;
 - (iii) provide life skill training for children of government schools and orphanages aimed at overall personality development.
3. Donations/contributions to government schemes/independent NGOs/trusts,
4. Promoting gender equality and empowering women,
5. Employment enhancement through training and vocational skill development,



6. Promoting PM's drive of 'SWACHH BHARAT ABHIYAN': Charity begins at home thus Frontline intends to undertake an integrated program for the promotion and protection of environment and keeping it clean especially in the vicinity of all Frontline offices & branches.
7. Ensuring sustainable environment.
8. Ensuring environmental sustainability & ecological balance by taking effective and proactive steps of recovering ecosystem and for healthy and clean environment in order to promote good human health by various means.
9. Donations/contributions to government schemes/independent NGOs/trusts.
10. Promoting PM's drive of 'SWACHH BHARAT ABHIYAN': Charity begins at home thus Graphisads Private Limited intends to undertake an integrated program for the promotion and protection of environment and keeping it clean especially in the vicinity of all Frontline offices & branches.

C. MODE OF IMPLEMENTATION

1. The CSR Activities shall be executed through one or more of the following modes:
 - a) directly by the Company; and/ or ,
 - b) Through any other Registered Trust, Registered Society or a Company established under Section 8 of the Act.
2. The Board of Directors of the Company shall plan and execute all the CSR programs either through the efforts of the Company itself or through any one or more third party eligible and authorised to carry on the CSR activities.

D. ALLOCATION OF FUNDS

1. The Company shall allocate funds of 2% of the average net profits for three previous financial year, towards the CSR budget.
2. The Company shall make full efforts to spend the specified amount during the financial year itself. However, if any amount remaining to be spent shall be utilised or disposed of in accordance with the provisions of the Act.



3. The surplus arising out of the CSR activities or projects or programs shall not form part of the business profits of the Company

E. CSR COMMITTEE

According to the provisions of the Companies Act 2013 and Rules made thereunder the Company is not required to constitute any CSR Committees as the eligible CSR obligation is less than Rs. 50 Lk. Thus the functions of the CSR Committee shall be carried on by the Board of Directors of the Company.

F. NOTIFICATION

The CSR Policy shall be displayed on the website of the Company, on approval of the Board. An annual report on the Corporate Social Responsibility shall be included in the Board's report.

G. AMENDMENTS TO THE POLICY

This policy will be reviewed annually by the Board of Directors to check the effectiveness and impact of the policy. The Board has the right to amend or modify this policy in whole or in part, at any time, as deemed necessary. Any amendments or modifications will be suitably notified to all stakeholders.

Certified to be True Copy
For and on behalf of the Board of Director
M/s Graphisads Limited

For GRAPHISADS LIMITED


Company Secretary

Shobharam Dhama
Company Secretary
M.No. A23402